# Hosting a video conference event

Tips for sexual assault centres

May 2023



#### Common video conference events

- Public education and community events,
   e.g. Take Back the Night
- Information sessions with support seekers
- Group counselling and peer support
- Volunteer and staff trainings
- Fundraising events



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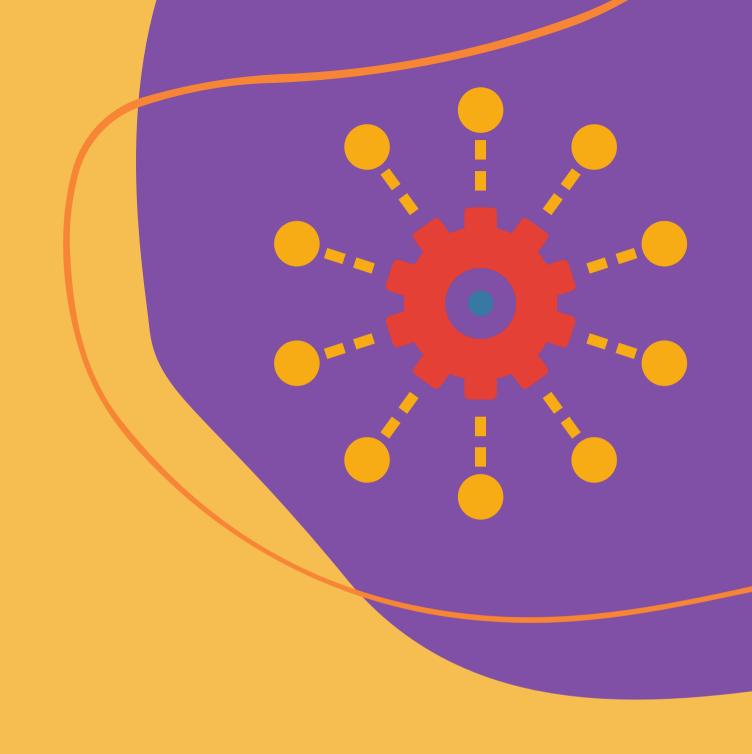
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# Making a plan

# Establish a framework

- What do you want to achieve?
- What's the **budget** for the event?
- What internal expertise is available?
   e.g. facilitation, tech support
- Will external expertise be needed?
   e.g. speakers





# Think about your capacity

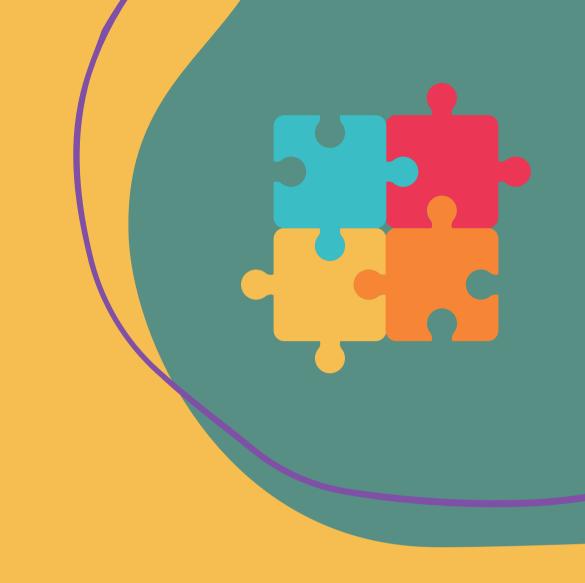
- Staff's skills and experience
- Number of staff available for the event
- Ability to provide appropriate security
- Organization policies
- Funder requirements

To best manage security, the technology and any crises,

have at least two facilitators for any group event.

# Assign areas of responsibility

- Researching the audience's interests and needs
- Developing the event program
- Inviting and coordinating presenters
- Presenting the material
- Developing slide shows, handouts and other supplementary material
- Facilitating discussion, the chat and other forms of engagement
- Promotion, registration and managing participants
- Selecting and running the video conference tool
- Ensuring a safe environment



# Learn about your audience



- What they want to learn or do
- How they like to engage, e.g. presentation, discussion, workshop
- Privacy, safety and accessibility concerns
- Access to an internet connection, camera, headphones, private space
- How they will join, e.g. phone from their car, laptop from home
- Comfort with video conferencing, e.g. camera on or off
- Preferred video conferencing tools
- How many are likely to attend



# Choosing a Video confenence tool

# There are a lot of video conference tools out there

The following is a summary of tools we know organizations are using currently with a focus on cost, security and participant privacy.

If you are interested in exploring open source video conferencing tools, visit <a href="https://opensource.com/article/20/5/open-conferencing">https://opensource.com/article/20/5/open-conferencing</a>



#### Zoom

- Does not require a Zoom account to join an event; for better privacy, participants should use the web-based version only (not the app)
- Free\* host account has limited features and security and a 45 minute limit; paid accounts offer many features
- Low bandwidth requirement: fairly effective in most regions
- Familiar to many people and works well with most web browsers

<sup>\*</sup>Free on the internet means you are paying with your data and your participants' data.

## Google Meet

- Does not require a Google account to join an event from a computer, but does from a phone, limiting privacy for mobile participants
- Good security (if participants use a Google account) and offers a variety of features
- Low bandwidth requirement: fairly effective in most regions
- Part of the Google Workspace package for organizations using this platform
- Works best with Chrome web browser

### Microsoft Teams

- Requires a Microsoft, Google or Skype account to join, limiting privacy for participants
- Good security
- Requires significant bandwidth which may result in poor connectivity
- Part of the Microsoft Teams package for organizations using this platform
- Does not work well with Firefox or Safari web browsers

## GoToMeeting

- Participants are registered ahead of time and will need to submit their email address to join but there is a commitment to user privacy
- Long-time reputation for good security
- Requires significant bandwidth so may result in poor connectivity
- Costly host account includes many features





# Creating safety

To protect participants & staff from abusive attacks

# most GBV events require security efforts

- 1. Ensure there are enough **staff** involved with the event to help support security
- 2. Most video conference tools offer a variety of security features: review the **settings** to learn which are suitable for your event



## Very low security

- No registration of participants ahead of time
- Link is made public on social media, website or widely distributed email or newsletter
- No password required to access the event
- No waiting room or other vetting feature
- Host does not have control over audio and video when participants enter the event

Never suitable for GBV work

# Mid to high range security

- Participants must register ahead of time
- Registrants are vetted
- Link is shared by email to registrants before the event
- Host controls video and audio

## Very high security

- Invitation-only participation
- Safety plan with participants individually before the event
- Share link with participants immediately after facilitators begin the video conference
- Use a waiting room or other vetting process before a participant may join the group
- Host controls video and audio
- Participants share their surroundings with the group

Even with these safeguards, an abusive person may find a way to observe the event



# Promotion & registration

## Before you promote

- What's the **criteria** for attendance? e.g. If inviting donors, only recent donors? Only those who donated a significant amount?
- How will you invite potential participants?
- If creating a contact list, what are the **privacy** considerations for how contact information is managed?
- How many participants can attend the event? If you have a limit, will you have a wait list?
- When and how often will you promote to participants?
- Is there a **deadline** for registration?

## Security & promotion

#### High security

- Outreach only to a small known group
- Alternatively, personally invite the people you want to attend

#### Lower security

 Promote more broadly through newsletters, email contact lists, regional groups and organizations, communities of practice



### Registration tools

#### e.g. Eventbrite, Zoom registration feature

- Determine how the information you gather about registrants will be used and maintained by the tool
  - Read the privacy policy
- Send potential participants the invitation through email and allow them to choose to register through the tool
- Participants consent to using the tool by providing their email address when they accept your invitation
  - However, make sure the tool is trustworthy first!

These tools are likely not suitable for vulnerable support seekers.





# Including everyone

#### Common in rural & remote communities:

### Low bandwidth

- Select a video conference tool that
  - Doesn't require high speed internet
  - Provides a phone-in option
- Troubleshooting with a participant has a poor connection? Ask them to:
  - Turn off their video
  - Leave the event and join again





# Sharing names and pronouns

Provide a tip sheet or tech support sessions before the event to help participants make changes to how their information is displayed.

## Closed captions

- Most video conference tools provide this feature
- Automated captioning will have errors:
   have someone provide corrections in chat
- Captioning creates a record that will be saved in the video conference account: keep this in mind if confidential information may be shared during the event



# Language interpretation



• Spotlight **sign language interpreters** — if this feature is available in the video conference tool — so they are as prominent on the screen as the speaker



• A **spoken language interpreter** joins the event and calls the participant, interpreting the event over the phone: participant will need to share their phone number ahead of time

## To aid interpretation

- Share slides, unique vocabulary and other materials with the interpreter well before the event
- Invite the interpreter to join the event early to test their equipment and internet connection
- Share your contact information
- Speak clearly and at a leisurely pace
- When a participant wants to join a discussion, provide time for the interpreter to relay the participant's input



# A polished performance

# Who does what during the event?

- Operates/hosts video conference
- Gives participants access
- Provides technical support as needed during the event
- Follows up with absent participants
- Monitors the time
- Introduces the event and speakers
- Delivers the presentation(s)

- Facilitates panels and/or discussion
- Monitors the chat
- Posts information to the chat
- Manages slide shows
- Manages interactive features e.g. launching the polls, white board, breakout groups
- Documents, e.g. number of participants, level of engagement, chat transcript

## Practice, practice, practice

- Test polls: what looks good on paper may not on the screen
- Do a full **rehearsal** to check timing and to practice activities and transitions
- If possible, presenters using slideshows should have two monitors: one for the video conference and the other for their slideshow



## Be prepared for tech issues

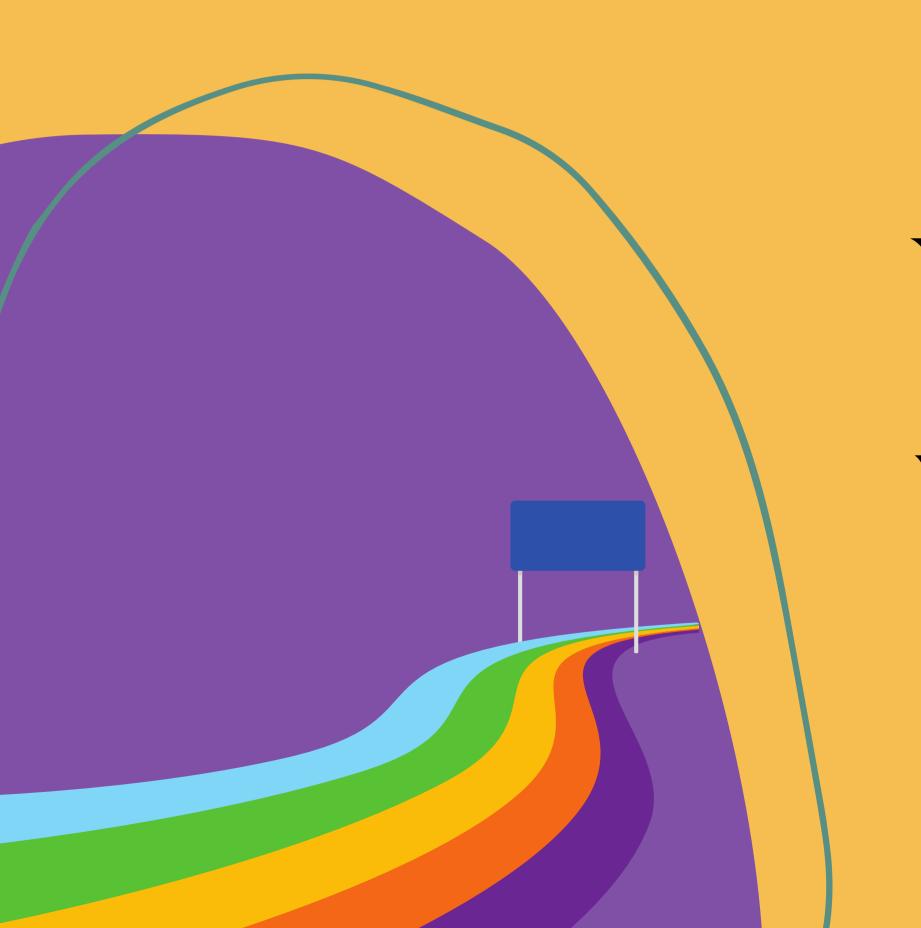


- Have team members log on 15-30
  minutes early to ensure everything is
  working well, e.g. sound, web cams,
  internet connection
- If there are technical issues for a speaker, turn off video if possible, or have them leave the event and join again

### Have a plan B

- Ensure more than one person has access to slideshows and will be ready to show them if needed
- Be ready to chat about a new service or the weather if a presenter is delayed or has tech issues
- Have a co-presenter ask questions if no one else does during discussion periods
- You may want to have an alternative presentation in your back pocket if a presenter can't make it



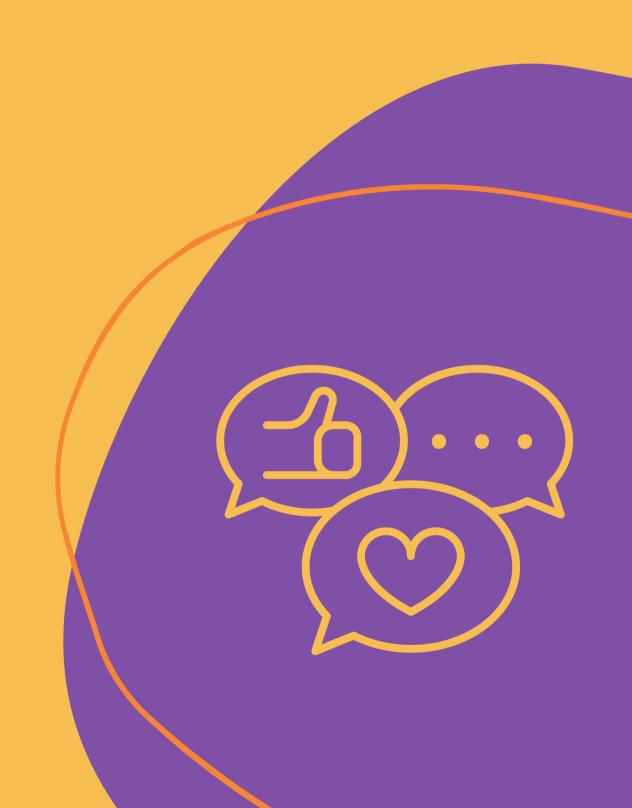


# Wrapping up

Often participants don't complete evaluations after a virtual event...

### Incentivize feedback

- 1. Share the link to your online evaluation survey at the end of the event
- 2. Explain that upon submitting the survey, participants get access to event material they may download, e.g. slide handouts
- 3. Provide a link to the material in the final page of the online survey



## What did you learn?

- Reflect on participants' questions and responses during the event
- Review participants' evaluations
- Debrief as a team and document what worked and what you'd do differently next time



### Final acts



- Thank presenters and others who supported the event
- Share positive comments from the chat transcript & evaluation with the funder
- Delete meeting records from the video conference tool if necessary
- Celebrate your great work!

This resource was created in 2023 by Paula Wansbrough for PRIMAL GLOW Communications on behalf of the Ontario Coalition of Rape Crisis Centres (OCRCC).

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