

Looking for Volunteer Board Members!

Organization: Sexual Assault Centre Kingston

The Sexual Assault Centre (SAC) Kingston is currently seeking dedicated, feminist individuals to sit on our Board of Directors.

We're seeking both **General Board Members and a Treasurer.**

About SAC Kingston

- Sexual Assault Centre Kingston is a not-for-profit organization providing free, confidential, non-judgmental support for all survivors 12+ regardless of gender or identity of recent and/or historic sexual violence in Kingston, Frontenac, Lennox & Addington (KFL&A) since 1978.
- At the heart of our work is a deep partnership with our community and all its members. Together, we work to:
- Support individuals and their loved ones to heal from sexual violence
- Educate individuals and organizations on the impact of sexual violence
- Organize and advocate for systemic and social change required to end sexual violence

SACK's Values:

- We understand that the resiliency and bravery of survivors is the foundation of all our work. We are guided by the voice of survivors in all aspects of our work, and we respect and honour all the decisions they make about their lives;
- We ground everything we do in a feminist, ARAO framework, including learning from struggles and movements against racism and other oppressions. This means we are committed to recognizing and challenging the lack of accessible, appropriate services for survivors of sexual violence. We particularly recognize the impact of colonization and racism on Indigenous girls and women;
- We seek to identify and remove barriers that might exist for the communities we serve in accessing our programs and services;
- We know that our greatest partner is our community; they are a key target for change, and we can't achieve our goals without them;
- We use a trauma-informed approach to our work, in recognition of the profound effect of sexual violence on survivors.

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Roles and Responsibilities:

- The Director will bring a feminist, anti-racist, anti-oppression ideology to the following roles and responsibilities:
- Establishing the vision, goals, and priorities of the Centre
- Overseeing the organization and management of the Centre
- Hiring and overseeing the work of an Executive Director to manage the operations of the Centre
- Determining Strategy and plan for future vision of the Centre
- Approving annual budgets
- Monitoring and assessing the Centres fundraising practices, policies
- Preparing for, attending, and participating in the board meetings and serve on committees as required
- Meet all legal and fiduciary responsibilities

Role Requirements

- Ideal candidates will possess a strong interest in working towards SACK's vision of a "community free from sexual violence," and an alignment with SACK's values.
- Candidates must demonstrate commitment, leadership, strategic thinking, decision-making, and integrity.
- **Individuals interested in the treasurer role also require experience in financial reporting, non-profit budgeting, oversight, and financial planning.**

Assets

- Knowledge of services and resources in the organization's service area
- Experience in legal, human resources, finance, or feminist activism
- Previous board experience is as asset but not required
- Residency within the service area (Kingston area from Brockville to Napanee)
- We encourage individuals with diverse backgrounds, identities, experiences, and cultures to apply. At this time, we are prioritizing Black and Indigenous candidates.

Length of Term: SAC Kingston is seeking members to commit to a two-year term.

Meetings and Time Commitment

- The successful candidates must be able to commit approximately 3 – 5 hours per month for meetings and work, on behalf of SAC Kingston
- The Board of Directors will meet monthly (on the third Tuesday of every other month) for 2-3 hours
- In addition, the successful candidates must also attend:
 - Annual General Meeting in September
 - Regular subcommittee meetings

How to Apply: Applications must contain a cover letter explaining your interest in the position and how your qualifications are appropriate and a detailed resume, prepared in one document with your name as the file name. Meeting all the qualifications listed above is not a requirement -- we encourage all those who are interested to apply to the role!

Applications may be submitted to recruitment@sackingston.com by on a rolling basis.

Please reach out to recruitment@sackingston.com if you have any questions! For further information, please visit <https://www.sackingston.com/>