



Position Title: Clinical Counsellor – **Haliburton Location**

1-year contract position – 21- 35/hrs per week

Reports To: Clinical Supervisor

\$28-32/hour

Position Summary

Reporting to the Clinical Supervisor as part of the Services Team, the Clinical Counsellor provides therapeutic services to survivors of sexual violence (all genders, ages 16+) through individual counselling. This role is responsible for associated intake and assessment processes, psychoeducational and therapeutic groups and workshops, and crisis intervention.

This position will be based in the Haliburton area.

Key Responsibilities

Clinical Services

- Participate in intake processes for new clients seeking clinical services as needed.
- Working collaboratively with the client, complete an assessment and intervention plan to guide individual counselling.
- Provide individual counselling using a variety of therapeutic approaches. Apply a feminist, anti-oppressive, and anti-racist framework to therapeutic approaches.
- Complete risk assessment and safety planning when appropriate.
- Engage in crisis intervention when appropriate.
- Develop and deliver psychoeducational and therapeutic groups and workshops.
- Complete strength-based, accurate notes in a timely manner in compliance with KSAC policies and regulatory college requirements.
- Attend regular clinical supervision meetings with the Clinical Supervisor.

Consultative Services

- Provide consultative and advisory services to team members and community professionals as needed.

Other Duties

- Attend and contribute to regular supervision, staff, team, and committee meetings as planned or as requested by the Executive Director.
- Participate in professional development opportunities when required.
- Participate in peer support with clinical colleagues.
- Complete documentation using KSAC's client database.
- Communicate with front desk staff on a regular basis regarding group registration and client appointment scheduling.
- Other duties as required.

Training, Education, and Qualifications

The incumbent must have proficient knowledge of the following (or the willingness and ability to obtain):

- Minimum Bachelor's Degree in Social Work and **must be registered in good standing with the Ontario College of Social Workers and Social Service Workers.**
- Will consider equivalent combination of Psychology/Sociology/Gender/Divinity Studies and direct experience in a feminist, non-profit organization that provides support to survivors of sexual violence. Must be registered in good standing with the College of Registered Psychotherapists of Ontario.
- Excellent assessment, individual therapy, and group therapy skills.
- Excellent clinical judgement.
- Crisis and suicide intervention training.
- Knowledge of, and experience using, a variety of therapeutic approaches.
- Demonstrated ability to apply a feminist, anti-oppressive, and anti-racist framework to various therapeutic approaches.
- Commitment to working from an anti-oppressive and anti-racist framework that is trauma-informed and values cultural humility and inclusiveness.
- Knowledge of, and experience using, a harm reduction approach.
- An ability to provide intervention in a manner that is both reflective of the individual's needs and takes into consideration the Centre's case management process.
- Demonstrated ability to work within a team and collaboratively with multiple service providers in coordinating and planning services.
- Experience developing and delivering presentation material that is evidence based and reflects Adult Learning Principles.
- Knowledge of professional practice standards including ethical practice, documentation standards, compliance with PHIPA.
- Knowledge of MS Office Suite.

Skills and Competencies

- Exceptional interpersonal skills
- Sense of empathy and compassion
- Sense of tact and confidentiality
- Analytical, problem-solving, and decision-making skills
- Ability to work independently as well as part of a team
- Strong oral and written communication skills
- Ability to understand and utilize adult learning principles
- Excellent assessment, individual, and group facilitation skills
- Confident presentation skills in group settings

Working Conditions

Typical climate-controlled office environment with standard weekday office hours. Occasional weekend or evening hours for group or individual counselling. Regional travel in all weather conditions (an acceptable C.P.I.C. and drivers abstract with access to a reliable vehicle are required). Work activities require visual and mental concentration for intermediate durations of time. Considerable opportunity exists for stressful interaction with members of the public.

All interested applicants to send a cover letter and resume to bmcmillan@kawarthasac.ca job posting closes on **November 1, 2024** at 4:30pm.