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women's support network
of york region

Réseau de soutien pour les femmes
de la région de York

Job Posting

Women's Support Network of York Region (WSN) is the rape crisis/sexual assault centre in York Region. We are a feminist, non-profit organization that provides support to survivors of sexual violence and sexual exploitation for the purpose of human trafficking. WSN is situated, in Newmarket, on the traditional territories of the Wendat, the Haudenosaunee, and the Anishinaabe peoples whose presence here continues to this day. We honour and acknowledge this land and its people.

Job Title: Anti-Human Trafficking Trauma Counsellor

Terms: Full-time, 37.5 hours weekly, occasional evening and weekend availability required

Salary: \$52, 211.00 to \$53,776.30 per annum + benefits

The Anti-Human Trafficking Trauma Counsellor reports to the Program Manager and works in co-operation with the staff of the WSN.

Trauma Counselling, Crisis Intervention and Case Management

- Provide services from a trauma-informed, integrated feminist, anti-racist, anti-colonial, and anti-oppression framework;
- Support stabilized survivors of sexual exploitation with realizing options for long-term healing, education, employment, economic and professional development;
- Provide counselling and emotional support to sexually exploited women;
- Assist trafficked women to assess their situation, particularly with reference to their safety; provide information and assistance in naming appropriate strategies; provide referrals to appropriate community resources;
- Coordinate and co-facilitate support groups and drop-ins for sexually exploited women;
- Coordinate client case conferencing/management with other service providers; advocacy (i.e. legal, housing, social services) and provide accompaniment as required;
- Coordinate and participate in the delivery of the Safe Passages Healing Retreat (i.e. screen and assess applicants, coordinate retreat logistics; and stay on site from Sunday to Friday cofacilitating the (evening restorative program);
- Provide for practical needs for sexually exploited women, such as hygiene products, transportation, clothing and grocery support;
- Respond to calls on WSN's 24-hour crisis line during business hours;
- Respond to requests for support through WSN's new integrated online chat and SMS platform;
- On a 1-week rotational basis, perform the role of staff back-up for volunteers responding to calls on WSN's 24-hour crisis line;
- Other duties as assigned.

Outreach, Education, Training and Resource

- Act as an advocate and resource person for the agency on issues of sexual exploitation;
- Represent WSN on applicable community committees and coalitions;

- Outreach to other service providers and support warm transfers into the Safe Passages Healing Retreat.

Key Qualifications:

- In-depth understanding of commercial sexual exploitation and sexual violence of women and girls from a trauma-informed, integrative feminist, anti-colonial, anti-racist, anti-oppression perspective.
- Minimum of 3 years related experience providing counselling, crisis support and case management to women with complex needs who have experienced sexual exploitation and sexual violence, including childhood sexual abuse and incest.
- Minimum of 3 years related experience coordinating and co-facilitating women's support groups and developing group materials.
- Minimum of 2 years related experience providing program coordination and support staff supervision, including volunteers/students in the women's anti-violence sector.
- Knowledge of relevant legislation (i.e. Child and Family Services Act), regional and provincial services.
- Knowledge of community, financial and government supports for stabilized women (options for education, economic and professional development).
- Experience outreaching to and collaborating with diverse stakeholders.
- Experience working with diverse staff, volunteers/students and clients from marginalized communities.
- Excellent communication, organizational, time management, conflict management and interpersonal skills.
- An ability to work independently and as part of a team.
- Computer proficiency and experience completing reports and client related advocacy letters (i.e. housing).
- A second language other than English and French is an asset; Bilingualism is a strong asset.
- Reliable vehicle, valid driver's license and insurance is required.
- Related post-secondary education and experience.

This position will remain open until filled.

Please submit a cover letter and resume to:
Katrina Fiore at kfiore@womenssupportnetwork.ca

Accommodations are available on request for candidates taking part in all aspects of the selection process.

Only applicants selected for an interview will be contacted. WSN is committed to a staff team that reflects the diversity within the community. We encourage Indigenous, Black, women of colour, immigrant women, differently abled, francophone, lesbian, bisexual, nonbinary and trans women to apply.