**Guelph-Wellington Women in Crisis** PO Box 1451, Guelph, ON N1H 6N9 T: 519-836-1110 F: 519-836-1979

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Fax: 519-836-1979

[www.gwwomenincrisis.org](http://www.gwwomenincrisis.org/)

Crisis Line: 519-836-5710/1-800-265-7233

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Marianne’s Place 24-hour Crisis Line Sexual Assault Centre Volunteer Program

Anti-Human Trafficking Support Program

Rural Women’s Support Program

Transitional & Housing Support Program

Public Education

Family Court Support Program

**INTERNAL/EXTERNAL JOB POSTING –** C.U.P.E- Local 4393

**Sexual Assault Counsellor Contract – (16 hours per week)**

September 2025 – April 2026

Classification 111b Level 1-4

Guelph-Wellington Women in Crisis (G-W WIC) is a diverse, inclusive, feminist community-based organization providing safety, advocacy, prevention, education, and support for women and gender-diverse people impacted by violence.

**PURPOSE OF POSITION:**  To provide individual counselling and support to survivors 16 years of age and older who are current students at the University of Guelph and have experienced sexual assault, childhood sexual abuse/incest, or sexual harassment recently or in the past. All work to be performed within a feminist, anti-racism/anti-oppression framework in accordance with the policies and procedures of Guelph-Wellington Women in Crisis.

* Provide individual short and long term in person or virtual counselling. (Main office or University of Guelph)
* Deliver crisis intervention and crisis counselling services.
* Complete risk assessments and assist in developing safety planning for clients.
* Ensure that cultural interpreters are available as needed.
* Act as an advocate and resource person for the agency and SAC on issues of sexual violence.
* Provide advocacy for clients as needed.
* Advocate with other service providers to meet the needs of sexually abused or assaulted clients.
* Be familiar with current community resources, provide options, referrals and connect clients as needed.

**Education, Skills and Experience**

* Master of Social Work preferred - counselling focus.
* Registered Social Worker (Ontario College of Social Workers and Social Service Workers) preferred.
* Minimum 2 years’ experience working with and advocating for those who have experienced abuse.
* Proven initiative and effective problem-solving ability.
* Excellent decision making and strong time management skills.
* High ethical standards and integrity consistent with agency values.

Specialized knowledge of trauma, mental health and substance abuse issues.

* Specialized training in sexual violence counselling, including childhood sexual abuse/incest.
* Strong computer competency.
* Knowledge of pertinent legislation.

**Closing Date: Wednesday August 27, 2025 at 5:00 pm**

Please send your cover letter & resume in confidence to: Jennifer Davies at jennifer@gwwomenincrisis.org

If you require accommodation under the Ontario Human Rights Code to participate in the recruitment process, please contact Jennifer Davies at (519) 836-1110 ext. 235.

Guelph-Wellington Women in Crisis (G-W WIC) is committed to fairness, equity, and inclusion. In keeping with these principles, we encourage applications from women and gender diverse people who may also identify as Indigenous, Black, racialized, economically marginalized, immigrant, disabled, and/or members of the 2SLGBTQQIA+.

*We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. No telephone calls or other enquiries please.*

**You don’t have to be hit to be hurt. • You don’t have to leave to get help. • You don’t have to be in crisis to call.**