



CLINICAL COUNSELLOR

Full-Time Position – Contract Position ending April 2027

Family Transition Place is looking for a Clinical Counsellor with the skills and experience to provide trauma counselling to women who have experienced abuse and all genders who have experienced sexual violence. Family Transition Place provides counselling services at offices in Orangeville, Bolton and Shelburne. The successful candidate may be required to work in any of these locations.

Responsibilities will include:

- Providing individual and group counselling services to women who are experiencing or who have experienced woman abuse and / or sexual abuse. As well as individual counselling services to men who have experienced sexual abuse
- Maintaining electronic data recordings (i.e., service events, referral sources according to agency and funders' requirements.)
- Collaborating and advocating with referral sources and other community response systems
- Providing occasional education / information presentations and some committee work
- Participating in and assisting with the planning and organization of services
- Committing to the agency's core values of Compassion, Integrity, Equity and Social Responsibility
- Adhering to FTP policies and procedures and compliance with required legislative and regulatory requirements such as OHSA, AODA, etc.

Qualifications:

- Masters level counselling-focused degree or equivalent; currently enrolled and actively working towards a MSW or equivalent will be considered
- Registration with a counselling / social work college or the ability to become registered
- More than 2 years' experience providing crisis counselling, case management, therapy and group work
- Understanding of the links between violence, trauma, addictions and mental health concerns
- Ability to incorporate into counselling an anti-oppression framework and short-term therapy models
- Familiarity with the GAIN Short Screener, Ontario Common Assessment of Needs (OCAN) and the Integrated Assessment Record (IAR) is an asset
- Strong written and oral communication skills
- Ability to work both cooperatively as a team member and independently
- Skills in the use of a computer and a client information data base for statistical recording, correspondence and report writing
- Proof of a valid Ontario Drivers Licence and automobile insurance
- Second language would be an asset

Requirements:

- Vulnerable Sector Police Clearance Certificate and maintaining of clearance requirements during course of employment
- Valid drivers license and insurance
- CPR and First Aid Certification

Physical / Mental Effort:

Based on work schedule/flow the frequency of the following tasks will vary according to need:

- Changing priorities and workflow to accommodate needs of others, and imposed deadlines

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20 Bredin Parkway, Orangeville, Ontario L9W 4Z9 tel 519-942-4122 fax 519-942-8243

TTY 519-942-1651 www.familytransitionplace.ca Charity BN: 107376378RR0001



- Working with individuals in crisis situations
- Providing active listening, empathy, counselling and support to service users via telephone or in person
- Sitting for long periods of time at a desk or in a counselling room

Working Conditions:

- Open concept work area
- Individual counselling / meeting room
- Some activities occurring in community settings
- May be required to work off-site at FTP satellite locations

Hours of Work:

- 35 hours per week. Some evening work will be required.
- Hybrid work arrangements, with a minimum expectation of three days in-office, subject to potential increase based on client needs

Salary Range:

- \$28.34 - \$37.40 per hour + 4% Vacation Pay

The successful candidate will join a compassionate, caring and forward-thinking family of professionals.

Our steadfast feminist and family-first approach guide the work we do. We are committed to ensuring that FTP continues to boast strong staff retention and satisfaction through consistent collaboration, communication, skills and culture development opportunities throughout our organization.

Our commitment to our internal agency values of compassion, respect, inclusion, continuous learning and integrity is unwavering, and we are striving to create a culture rooted in inclusiveness. We are committed to unlearning biases and working towards undoing systemic racism and oppression towards, Black, Indigenous, People of Color, 2SLGBTQ+ and all marginalized identities.

We are focused on innovation and enhancement of our services for our clients; we are equally focused on creating a workplace that works with our staff. We are deeply proud of the culture we have developed, and the staff who continue to help us shape it. We'd love to have you join us!

Family Transition Place is dedicated to achieving a workplace that reflects the diversity of the community it serves and welcomes applications from all qualified candidates. We thank all applicants, however, only candidates selected for an interview will be contacted.

AI will not be used in the hiring process

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