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women's support network
of york region

Réseau de soutien pour les femmes
de la région de York

Job Posting

Women's Support Network of York Region (WSN) is the rape crisis/sexual assault centre in York Region. We are a feminist, non-profit organization that provides support to survivors of sexual violence and sexual exploitation for the purpose of human trafficking. WSN is situated, in Newmarket, on the traditional territories of the Wendat, the Haudenosaunee, and the Anishinaabe peoples whose presence here continues to this day. We honour and acknowledge this land and its people.

Job Title: Trauma Counsellor

of Positions: 2

Terms: Full-time, 37.5 hours weekly, occasional evening and weekend availability required; Available to work onsite at WSN's office in Newmarket, from community spaces, and from a private home office to accommodate WSN's current hybrid work model.

Salary: \$53,776.32 to \$56,472.00 per annum + benefits

The Trauma Counsellor reports to the Program Manager and works in co-operation with the staff of the WSN.

Major Responsibilities

Trauma Counselling, Crisis Intervention and Case Management

- Provide services from a trauma-informed, integrated feminist, anti-racist, anti-colonial, and anti-oppression framework.
- Provide counselling and emotional support (individual, group, and drop-in) to survivors (adult and youth) of sexual violence and sexual exploitation.
- Support stabilized survivors of sexual exploitation with realizing options for long-term healing, education, employment, economic and professional development.
- Work with diverse and marginalized survivors within York Region from WSN's office in Newmarket and from community spaces, including schools across York Region.
- Assist survivors to assess their situation, particularly with reference to their safety; provide information and assistance in naming appropriate strategies; provide referrals to appropriate community resources.
- Coordinate and co-facilitate a support group for the support people and caregivers of survivors.
- Coordinate client case conferencing/management with other service providers; advocacy (i.e., legal, housing, social services) and provide accompaniment as required.
- Coordinate and participate in the delivery of the annual Safe Passages Healing Retreat (e.g., screen and assess applicants, cofacilitate pre/post groups, coordinate retreat logistics and stay on site to cofacilitate the evening restorative program).
- On a 1-week rotational basis, perform the role of staff back-up for volunteers responding to calls on WSN's 24-hour crisis line.

Outreach, Education, Training and Resource

- Act as an advocate and resource person for the agency on trauma, sexual violence, and sexual exploitation.
- Represent WSN on applicable community committees, situation tables, and coalitions.
- Outreach to other service providers and support warm transfers into WSN's counselling program.
- On a rotational basis (once a month), participate in the delivery of WSN's bingo fundraiser in Newmarket (Sunday 3:45pm-6pm).
- Other duties as assigned.

Key Qualifications:

- Theoretical and practical understanding of sexual violence and commercial sexual exploitation of women and youth across diverse intersections (e.g., race, faith, sexual orientation, and gender identities)
- Minimum of 3 years related experience providing counselling to survivors with complex trauma who have experienced sexual violence, including sex trafficking, childhood sexual abuse, and incest.
- Minimum of 3 years related experience coordinating and co-facilitating trauma groups and developing group materials.
- Minimum of 2 years related experience providing program coordination and support staff supervision, including volunteers/student interns in the women's anti-violence sector.
- Knowledge of relevant legislation (i.e., the Child and Family Services Act), regional and provincial services.
- Demonstrated experience utilizing a tri-phasic model of trauma recovery.
- Demonstrated experience working with survivors from trauma-informed, integrative feminist, anti-colonial, anti-racist, and anti-oppression frameworks.
- Knowledge of community, financial and government supports stabilized survivors (i.e., options for education, economic and professional development).
- Experience outreaching to and collaborating with diverse stakeholders.
- Excellent communication, organizational, time management, conflict management, and interpersonal skills.
- An ability to work independently and as part of a team.
- Computer proficiency and experience completing reports and client related advocacy letters.
- A second language other than English and French is an asset; Bilingualism is a strong asset.
- A reliable vehicle, valid driver's license and insurance are required.
- Related post-secondary education and experience.
- Current registration with OSWSSW, CPRO or another counselling related regulatory body is an asset.

These positions will remain open until they are filled.

Please submit a cover letter and resume to: Jeen maria Joseph at

jjoseph@womenssupportnetwork.ca

Accommodation is available on request for candidates taking part in all aspects of the selection process. Only applicants selected for an interview will be contacted. WSN is committed to a staff team that reflects the diversity within the community. We encourage Indigenous, Black, women of color, immigrant women, differently abled, francophone, lesbian, bisexual, nonbinary, and trans women to apply.